



## **Diversity Statement Policy**

Alexandria Country Day School affirms the dignity and worth of each individual and celebrates the rich diversity of human society. At Country Day, we recognize that diversity encompasses differences in gender, race, religion, age, ethnicity, physical ability, family composition, and socioeconomic circumstances, as well as differences in aptitude, talent, and learning style.

Our goal is to create a school community that welcomes and embraces individuals from diverse backgrounds. We therefore strive to instill in our students respect and appreciation of diverse viewpoints and individual differences in keeping with our stated mission to motivate them to be creative, innovative, future leaders. It is our hope and calling that Country Day graduates are prepared to live and thrive as citizens of an increasingly diverse nation and global society.

The Board of Trustees is committed to the implementation of this statement as a component of its Strategic Plan and long-range vision for the school. Alexandria Country Day will strive to recruit families, faculty, staff and trustees of diverse backgrounds. The school will provide an inclusive culture in which diverse perspectives are welcome and respected. The school's implementation of this statement will be regularly evaluated.

---

### **Diversity Statement Policy**

Date adopted: April 30, 2019

Date to be reviewed: September 1, 2022

Responsible: Committee on Trustees